THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC 2017 – 2018

Submitted to National Assessment and Accreditation Council Bengaluru



Thavathiru Santhalinga Adigalar Arts, Science and Tamil College

(Accredited with 'B' Grade by NAAC)
Perur, Coimbatore - 641010
(Affiliated to Bharathiar University)

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

I. Details of the Institution

1.1 Name of the Institution	Thavathiru Santhalinga Adigalar Arts, Science and Tamil College
1.2 Address Line 1	Perur
City/Town	Coimbatore
State	Tamilnadu
Pin Code	641010
Institution e-mail address	tsatamilcollege@gmail.com
Contact Nos.	0422 - 2607995
Name of the Head of the Institution	on: Dr. Marudhasala Adihal
Tel. No. with STD Code:	0422 - 2607995
Mobile:	9894761125
Name of the IQAC Co-ordinator:	Dr.S.Sethurajan
Mobile:	9865627756
IQAC e-mail address:	tsaiqac@gmail.com
1.3 NAAC Track ID (For ex. MHCC	OGN 18879) : <u>TNCOGN26073</u>

EC (SC)/16/A&A/22.1 dt 11-07-2016

1.4	NAAC E	xecutive co	mmittee No	o. & Date :			
1.5	i Website a	address :	www.tsata	milcas.edu.	in		
	Web-link	x of the AQ	AR:	http://t	satamilcas.edu.	in/english/iqac/	
1.6	Accredita	ntion Details	S				
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
	1	1 st Cycle	В	2.27	2016	5 Years	
1.7	Date of Es	tablishment o	of IQAC :		17- 08 - 2016		
1.8	AQAR for	r the year			2017-18		
1.9	Accredita		C ((for exar			er the latest Assessment and ed to NAAC on 12-10-2011	
1.1	0 Institutio	onal Status					
	University			State _	Central _	Deemed _ Private _	-
	Affiliated	College		Yes /	No		
	Constituer	nt College		Yes	No \[\lambda \]		
	Autonomou	us college of	UGC	Yes	No J		
	Regulatory	Agency appr	roved Institu	ution Yes		No J	
•	Гуре of Insi		Co-education			ribal	

Financial Status	Grant-in-aid	UGC 2(f)	UGC 12B	
	Grant-in-aid + Self Fina	ncing \[\int \] T	otally Self-financing [
1.11 Type of Faculty/Pro	ogramme			
Arts J	Science Commer	cceLaw	PEI (Phys Ec	du)
TEI (Edu)	Engineering He	alth Science	Management	
Others (Spec	ify) -			
1.12 Name of the Affilia	ating University (for the C	zoueges)	harathiar University, pimbatore.	
1.13 Special status conf	erred by Central/ State Go	overnment UC	GC/CSIR/DST/DBT/IC	MR etc
Autonomy by State/	Central Govt. / University	-		
University with Pote	ential for Excellence	-	UGC-CPE	-
DST Star Scheme		-	UGC-CE	-
UGC-Special Assist	ance Programme	-	DST-FIST	-
UGC-Innovative PC	programmes	-	Any other (Specif	y)
UGC-COP Program	mes	-		

2. IQAC Composition and Activities

2.1 No. of Teachers	
2.2 No. of Administrative/Technical staff	3
2.3 No. of students	1
2.4 No. of Management representatives	1
2.5 No. of Alumni	2
2. 6 No. of any other stakeholder and community representatives	-
2.7 No. of Employers/ Industrialists	1
2.8 No. of other External Experts	2
2.9 Total No. of members	18
2.10 No. of IQAC meetings held	4
2.11 No. of meetings with various stakeholders:	No. 9 Faculty 4
Non-Teaching Staff Students	Alumni 2 Others 2
2.12 Has IQAC received any funding from UGC do	uring the year? Yes No
2.13 Seminars and Conferences (only quality related	ed)
(i) No. of Seminars/Conferences/ Workshops.	/Symposia organized by the IQAC
Total Nos International	National - State - Institution Level -
(ii) Themes -	

2.14 Significant Activities and contributions made by IQAC

- Two University ranks were produced in the department of Tamil.
- Placement cell has arranged, one student development program which was conducted by Infosys, Bangaluru.
- With the help of placement cell 18 students were placed in HDFC.
- Produced 100% result in most of the courses.
- A spoken English training class was conducted by the Department of English.
- All National days and special days like Saraswathi Pooja, Pongal etc., were celebrated.
- Faculty members and research scholars are encouraged to publish papers in national and international journals.
- Faculty members have attended National and International conferences.
- Youth Red Cross Society has arranged an "Eyesight" awareness camp with the help of Lotus Eye Hospital and eyesight defective patients were given medical advices and solutions.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action For 2016-2017	Achievements
1. University Ranks	
Students are to be motivated to get	The students who have studied in B.Lit
University ranks.	course have been awarded University
	ranks.
	An average of 97% pass percentage has
	been obtained.

2.University Results

To achieve 100% pass percentage in all subjects.

3. NSS

Two annual camps are to be conducted and all socially important days like voters day, world mother language day etc., are to be celebrated.

World literacy day was celebrated by NSS students and special lectures were arranged to emphasis the importance of education.

Adipperukku function was celebrated at Perur Patteeswarar temple on this day and several thousands of devotees have gathered. To regulate the traffic and to maintain law and order our NSS students were joined with the hands of police and maintained the discipline.

Under clean India movement our NSS students cleaned Noyyal river and removed plastics and other wastages.

Under Clean India Movement, the NSS students cleaned the whole campus by removing papers, plastic bags unwanted plants and other waste materials.

Joining with the Taluk office Perur, our NSS students conducted voters day rally, after taking oath regarding our right to vote.

Our students celebrated Vinayakar Chathurthi with the people of Kalkothipathi Village and distributed several varieties of food to the people.

Our YRC students joined with Sree Sathya Saibaba Organization did Noyyal

4. YRC	River cleaning service in which our students actively removed all weeds, shrubs, plastic wastes, polythene covers with devotion.
Medical camps and medical awareness programmes are to be arranged. Programmes under clean India movement are also to be arranged.	Youth Red Cross combined with Lotus Eye Hospital conducted an Eyesight Awareness Camp. An eye sight awareness programme was conducted and Dr.Ramapriya MBBS, MD delivered a speech on "Common Eye Sight problems and Remedies" YRC students planted several seedlings around our college campus. YRC combined with SKM sidha and Ayurveda Company conducted "Siddha and Ayurvedha medical camp. Staff members, students and common people got medical advices and medicines. YRC Students set out for a mountainous trekking pilgrimage to a temple namely Velliangiri Andavar Temple which is located at a height of 6000 ft. on the way students have collected polythene covers and plastics and spread tree seeds on both verge for future forestation.
Academic calendar has been attached. Whether the AQAR was placed in state.	

2.16 Whether the AQAR was placed in statutory body Yes No	
Management Syndicate Any other body	
Provide the details of the action taken	
The decision and plans of action of IQAC were acknowledged and approved by the management.	

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	3		3	-
PG	3	-	2	-
UG	7	-	5	-
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	13	-	10	-
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBO	CS/Core/Elective o	ption / Open opt	tions
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(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	10 courses
Trimester	-
Annual	-

1.3 Feedback from stakeholders* Alumni	- Students /
Mode of feedback : Online - Manual / Co-operating	schools (for PEI)
*Please provide an analysis of the feedback in the Annexure	
1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention to	heir salient aspects.
As per the Bharathiar University, the syllabi were updated.	
1.5 Any new Department/Centre introduced during the year. If yes, give details.	

2. Teaching, Learning and Evaluation

2.1	Total No. of
per	manent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
13	3	9	-	Principal

2.2 No. of permanent faculty with Ph.D.

1

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associa Profess		Profes	sors	Others		Total	
R	V	R	V	R	V	R	V	R	V
5	3	_	_	_	_	_	2	5	.5

2.4 No. of Guest and Visiting faculty and Temporary faculty

_	

-	



2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	14	11	3
Presented papers	13	-	-
Resource Persons			

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
- Oratorical competition, speech contests, English essay writing competition and spoken English training classes were conducted by the English department to improve the English knowledge of the students.
- Students are allowed to do internet browsing in the library to enhance their knowledge.
- Smart classes are used by the faculty member to teach specific topics.
- In the beginning of the academic year bridge courses are conducted.
- Inter departmental competitions were arranged in all the departments and prizes were given to the best performers.
- Faculty members are also using LCD projectors so that the students can have a better understanding of the subject.

2.7	Total No. of actual teaching days
	during this academic year

181

As per the norms of Bharathiar University, examinations were conducted.

- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)
- 2.9 No. of faculty members involved in curriculum restructuring/ revision/ syllabus development as member of Board of Study/Faculty/Curriculum Development workshop
- 2.10 Average percentage of attendance of students

82%

2.11 Course/Programme wise

distribution of pass percentage:

(2017-2018 result of final year students)

Title of the Programme	Total no. of students	Division				
	appeared	Distinction %	I %	II %	III %	Pass %
B.Lit	58	7	22	3	1	'94
M.A	13	2	4	-	-	92
B.Com (Aided)	56	-	33	52	-	93
B.Sc.,(Computer	37	11	64	8	-	76
Science)						
B.Com.,	49	-	8	28	59	94
M.Com.,	5	18	72	-	-	100
B.Com (CS)	37	-	68	21	-	95
M.Sc (CS)	6	-	50	-	-	'50

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Faculty members are encouraged to attend faculty development programmes.

Result analysis is done at the end of every semester and after the review, remedial actions are taken. At the beginning of the academic year bridge courses are conducted in the first week of the semester for the first year students. The team of IQAC meets the students of various classes periodically and feedback from them are collected. After evaluating the teaching skills to teachers, a meeting is convened with the Principal and proper instructions are given to the teachers.

Teachers are directed to utilize the smart class rooms to teach certain specific topics which are considered to be of more interest to the students. Feedback forms are distributed at the end of each semester and by analyzing them proper advice are given to the teachers.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	2
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	4
Others	16

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	3	2	-	-
Technical Staff	-	-	-	1

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - 1. Faculty members are encouraged to join M.Phil and Ph.D degrees.
 - 2. Final year Post Graduate students are encouraged to join M.Phil and Ph.D programmes.
 - 3. Second year Post Graduate students and research scholars are motivated to publish papers in National and International journals.
- 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

3.5 Details on Impact factor of publications:

	International	National	Others
Peer Review Journals	3	2	-
Non-Peer Review Journals	-	-	-
e-Journals	2	2	-
Conference proceedings	4	-	-

Range _ Average _ h-index _ Nos. in SCOPU	
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Research scholarship awarded by Director of collegiate education.	-	-	-	-
Total			-	-

3.7 No. of books published i)	With ISBN No	. 1	Chapters in	Edited E	Books _		
ii)	Without ISBN	No					
3.8 No. of University Departme	nts receiving fu	ınds from					
UG	C-SAP _	CAS _		OST-FIST		-	
DPI	-		Ι	OBT Sche	eme/funds	_	
3.9 For colleges Auto	onomy _	CPE _		DBT Star	Scheme	-	
INS	PIRE	CE _	A	Any Other	r (specify)	-	
3.10 Revenue generated through	n consultancy	-					
3.11 No. of conferences	Level	International	National	State	University	College	
organized by the	Number	-	-	-	-	2	
Institution	Sponsoring agencies	College Management	-	-	-	-	
3.12 No. of faculty served as experts, chairpersons or resource persons 4							
3.13 No. of collaborations	Internat	tional N	Vational	-	Any other	-	
3.14 No. of linkages created dur	ring this year	-					
3.15 Total budget for research f	or current year	in lakhs :					
From Funding agency	- From	m Management o	of Universi	ty/Colleg	ge _		
Total	-						
3.16 No. of patents received the	s vear	CD 4 4		N. 1			
2.10 1.0. 01 parents received the	Natio	of Patent	Applied	Numbe	er		
	Tvatio		Granted				
	Interr	national	Applied	-			
			Granted	-			
	Comr		Applied Granted	-			
		,	Jianieu	-			

3.17 No. of research awards/ recognitions — received by faculty and research fellows Of the institute in the year

7	Γotal	International	National	State	University	Dist	College
	1	-	-	-	-	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered	d under them 64			
3.19 No. of Ph.D. awarded by faculty from the Inst	itution in 2017-18	11		
3.20 No. of Research scholars receiving the Fellow JRF 3 SRF -	ships (Newly enrolle Project Fellows		sting ones) Any other	-
3.21 No. of students Participated in NSS events:				
	University level	15	State level	-
	National level	-	International level	-
3.22 No. of students participated in NCC events:			l	
	University level	-	State level	-
	National level	_	International level	_
3.23 No. of Awards won in NSS:				
	University level	_	State level	-
	National level	-	International level	-
3.24 No. of Awards won in NCC:			·	
	University level	-	State level	-
	National level	-	International level	-
			·	
3.25 No. of Extension activities organized				
University forum - College fo	rum -			
NCC - NSS	12	Any	other 18	

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
- <u>07-02-2017</u> An eye sight awareness programme was conducted and Dr.Ramapriya MBBS, MD delivered a speech on "Common Eye Sight problems and Remedies"
- <u>03-03-2017</u> YRC combined with SKM sidha and Ayurveda Company conducted "Siddha and Ayurvedha medical camp. Staff members, students and common people got medical advices and medicines.
- <u>15-03-2017</u> Thiru N.R. Vaideeswaran Petroleum Conservation Research Association conducted an Energy Conservation awareness programme.
- 19-03-2017 YRC Students set out for a mountainous trekking pilgrimage to a temple namely Velliangiri Andavar Temple which is located at a height of 6000 ft. on the way students have collected polythene covers and plastics and spread tree seeds on both verge for future forestation
- <u>21-03-2017</u> Dr.A.C.Chandra Krishnan of Government Arts College, Coimbatore gave a Disaster Management Training to the students with appropriate demonstration.

NSS

- <u>25-01-2017</u> Joining with the Taluk office Perur, our NSS students conducted voters day rally, after taking oath regarding our right to vote.
- 21-02-2017 Our students participated world mother language day rally which was held at Coimbatore.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area				
Class rooms	23	3	College Management	
Laboratories	1	-	-	-
Seminar Halls	2	-	-	-
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	-	-	•
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-
Others	-	-	-	-

4.2 Computerization of administration and library

The library has been computerised. Academic activities like attendance posting, lesson plan, time table, results analysis and staff administration have also been computerised.

4.3 Library services:

	Ex	Existing		Newly added		otal
	No.	Value	No.	Value	No.	Value
Text Books	27200	52,70,000	3185	4,75,000	30385	57,45,000
Reference Books	2220	11,10,000	20	7300	2240	11,10,000
e-Books	6300	16000	-	-	6,300	16,000
Journals	85	13350	-	-	85	13,350
e-Journals	1,000	8,500	-	-	1,000	8,500
Digital Database	-	-	-	-	-	-
CD & Video	126	7490	14	1400	140	7630
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	115	2	WiFi	1	-	3	7	-

Added	-	-	-	-	-	-	-	-
Total	115	2	WiFi	1	-	3	7	-

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - Internet access to the students and faculty members has been given at free of cost.
 - The Training for the teachers was given to handle the software to execute the academic activities.

4.6 Amount spent on a	maintenance	in	lakhs:
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i) ICT	-
ii) Campus Infrastructure and facilities	s -
iii) Equipments	-
iv) Others	-
Total	

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Encouraging faculty members and students to arrange and participate in conferences, seminars and workshops.
 - Arranging bridge courses for non-mathematics and non-computer science students.
 Arranging parents teachers meeting in a periodical manner.
 - Explaining about the college profile and giving counselling for the students during admission.
 - Arranging Government Scholarships and other private scholarships to students.
- 5.2 Efforts made by the institution for tracking the progression
 - The progress of students are monitored by maintaining academic records and attendances.
 - A review meeting is conducted twice in a semester and proper guidance are given to the class teachers.
 - Parent teacher meetings are conducted periodically and the progress of students are informed to the parents.
 - The academic status and the behaviour of students are explained and proper advices are also given to the parents.
 - The progress of Institution is reviewed in every meeting of IQAC and further activities are executed accordingly.

	5.3 (a)) Total	Number	of	students
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UG	PG	Ph. D.	Others
662	34	53	8

(b) No. of students outside the state

-

(c) No. of international students

-

Men	No	%
	302	40

Women No %
453 60

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- The competitive examinations that are announced in the newspapers were informed by the placement officers and the students were encouraged to attend them.
- For the final year students aptitude tests and soft skill tests were conducted by the placement officers.
- Reference books that were suggested by the faculty members to face the competitive examinations were purchased and placed in the library.

No. of students beneficiaries

755

5.5 No. of students qualified in these examinations

NET	3	SET/SLET	1	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	-

5.6 Details of student counselling and career guidance

- A committee for counselling the students comprises of the HOD of Tamil and Commerce departments have been constituted.
- Every class teacher indentifies the specific skill that is possessed by the individual student and the committee for the placement, in consultation with the class teacher, encourages and guides the student to have a placement in his specialized field.

No. of students benefitted

5.7 Details of campus placement

	On campus	Off Campus	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
4	88	-	12

5.8 Details of gender sensitization program	ımes
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5.9 Students Activities

5.9.1	No. of students participate	ed in Spo	orts, Games and	other event	s	
	State/ University level	40	National level	-	International level	-
	No. of students participate	ed in cult	ural events			
	State/ University level	-	National level	-	International level	-
5.9.2	No. of medals /awards wo	on by stu	dents in Sports,	Games and	other events	
Sports	: State/ University level	1	National level	-	International level	-
	_					
Cultura	l: State/ University level	-	National level	-	International level	-

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government	-	-

Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11	Student organised / initiative	s					
Fairs	: State/ University level	-	National level	-	International level	_	
Exhib	ition: State/ University level	-	National level	-	International level	-	
5.12 No. of social initiatives undertaken by the students 22							
5.13 Major grievances of students (if any) redressed:Nil							

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

<u>Vision:</u> To motivate, inspire the true potential of rural youth and help them become integral part of the nation's development by providing them a holistic education in diverse fields.

<u>Mission:</u> To promote the college into an institution of excellence, to serve the rural youth by providing them with easy access to higher education and job opportunities and to deliver the knowledge and skills envisaged in various programmes through innovative teaching and participatory learning.

6.2 Does the Institution has a management Information System

Yes

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
 - 6.3.1 Curriculum Development

As our college is affiliated to Bharathiar University, the curriculum is developed by the board of studies constituted by the University.

- 6.3.2 Teaching and Learning
 - In general, Lecture method is used to teach all courses

- Depending upon the topics, overhead projectors and LCD projectors are used.
- Club activities are initiated to develop social responsibilities among the students.

Two internal tests and one model examination are conducted for every semester to evaluate theory and practical.

6.3.3 Examination and Evaluation

UG: Theory: External = 75 Marks, Internal = 25 Marks.

Internal : For Tests - 10 Marks Model - 10 Marks Assignment - 5 Marks -----25 Marks

UG Practical: External = 60 Marks, Internal = 40 Marks.

Internal: Experiments – 20 Marks, 2 Tests – 15 Marks, Record – 5 Marks

PG Theory: External – 75 Marks, Internal – 25 Marks

Internal: Tests and Models – 15 Marks, Assignment and Seminar – 10 Marks

PG Practical: External – 60 Marks, Internal – 40 Marks Internal: Experiment – 20, Tests – 15, Record – 5

Evaluation: UG – Minimum pass mark 40 (Ext+Int)-In external atleast 30 marks to be obtained.

PG - Minimum pass mark 50 (Ext+Int) – In external atleast 38 marks to be obtained.

6.3.4 Research and Development

- Students are encouraged to present articles in seminars and conferences and also to publish papers in journals.
- Faculty members are motivated to join M.Phil and Ph.D courses.
- A research co-ordinator has been appointed to look after all research activities.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library: Working hours for the Library is between 9.00 AM to 5.00 PM on all working days.
- Good collection of text books, reference books, journals, Magazines and Ebooks are available.
- Books are bar-coded and computerized.
- Xerox and print out facilities are available.

6.3.6 Human Resource Management

A committee comprises of senior staff members has been formed to receive and solve the grievances of the teaching and non-teaching staff members of necessary the committee takes up the problems to the management to solve them. Responsibilities and accountability of the faculty members and the HODs are defined and managed by the management. Orientation and training are given to the junior staff members by arranging FD programmes.

6.3.7 Faculty and Staff recruitment

- Whenever vacancy arises a selection committee is constituted with the
- MOU is signed with Redington foundation to increase computer literacy and to improve English knowledge to develop communication skills and also for giving training and career counseling to the students.

6.3.9 Admission of Students

- The college profile and available courses are given in the college website, prospectus and in pamphlets.
- An admission committee has been constituted to execute the admission process. Admission is done as per the norms prescribed by the University and Government.
- 6.4 Welfare schemes for Teaching Members
- Provident Fund, Advances to meet emergency expenditure, allowing maternity leave.

Non-teaching Members

- Provident Fund, free education for their children advances to meet emergency expenses.

Students

- Scholarship, Insurance, free medical camps organised.

.5 Total corpus fund genera	ated			
.6 Whether annual financia	l audit has bee	n done Yes	V No	
.7 Whether Academic and	Administrative	Audit (AAA) has	been done?	
Audit Type	Ех	kternal	Int	ernal
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	NAAC	Yes	IQAC and various committee
Administrative	Yes Joint Director of collegiate Education		Yes	College Committee
.8 Does the University/ Au Fo	tonomous Coll or UG Program	mas Vas	s within 30 day	ys?
Fo	r PG Programı	mes Yes .	V No	
.9 What efforts are made by	y the Universit	y/ Autonomous Co	llege for Exan	nination Reforms?
	NA			
.10 What efforts are made	by the Universi	ity to promote auto	nomy in the af	filiated/constituent colleg
	NA			

6.12 Activities and support from the Parent – Teacher Association

6.11 Activities and support from the Alumni Association

providing employment opportunities.

Parent – Teacher Association meeting is arranged at least once in every semester. The progress of students are explained and the suggestion given by the parents are taken in to account to improve the academic performance of the students.

Alumni are supporting the students through knowledge sharing and they are also

6.13 Development programmes for support staff

Guidance and counselling are given by the management.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Planting the saplings in and around the campus is done by NSS volunteers. The college premises are made as plastic free campus. Rain water harvesting system has been arranged.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Office automation has been implemented in the self financing wing. Guest lecturers have been arranged through association of the departments to enrich the subject knowledge. Apart from regular lecture methods, smart classes are utilized to teach specific topics.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
For 2017-2018	
University Ranks	
Students are to be motivated to get	The students who have studied in B.Lit
University ranks.	course have been awarded University
	ranks.
University Results	
To achieve 100% pass percentage	An average of 94% pass percentage has
in all subjects.	been obtained.

NSS

Two annual camps are to be conducted and all socially important days like voters day, world mother language day etc., are to be celebrated.

Adipperukku function was celebrated at Perur Patteeswarar temple on this day and several thousands of devotees have gathered. To regulate the traffic and to maintain law and order our NSS students were joined with the hands of police and maintained the discipline.

Our students celebrated Vinayakar Chathurthi with the people of Kalkothipathi Village and distributed several varieties of food to the people.

NSS students and special lectures were arranged to emphasis the importance of education.

Under clean India movement our NSS students cleaned Noyyal river and removed plastics and other wastages.

Our NSS students Ms.Suganya (III B.Lit), Shantha (I B.Com(CS)), and Thavamani (IIB.Com) participated in Diabatic Awareness Marathan which was held at Omalur, Salem.

Under Clean India Movement, the NSS students cleaned the whole campus by removing papers, plastic bags unwanted plants and other waste materials.

Joining with the Taluk office Perur, our NSS students conducted voters day rally, after taking oath regarding our right to vote.

Our students participated world mother language day rally which was held at Coimbatore.

5. YRC

Medical camps and medical awareness programmes are to be arranged. Programmes under clean India movement are also to be arranged.

Youth Red Cross combined with Lotus Eye Hospital conducted an Eyesight Awareness Camp.

Our YRC students joined with Sree Sathya Saibaba Organization did Noyyal River cleaning service in which our students actively removed all weeds, shrubs, plastic wastes, polythene covers with devotion.

YRC students planted several seedlings around our college campus.

An eye sight awareness programme was conducted and Dr.Ramapriya MBBS, MD delivered a speech on "Common Eye Sight problems and Remedies"

YRC combined with SKM sidha and Ayurveda Company conducted "Siddha and Ayurvedha medical camp. Staff members, students and common people got medical advices and medicines.

Thiru N.R. Vaidees waran Petroleum Conservation Research Association conducted an Energy Conservation awareness programme.

YRC Students set out for a mountainous trekking pilgrimage to a temple namely Velliangiri Andavar Temple which is located at a height of 6000 ft. on the way students have collected polythene covers and plastics and spread tree seeds on both verge for future forestation

- Introduction of complete automation of all operations of the college management system.
- Improving moral and academic status of the nearby schools, that are located around our college campus.

7.3 Give two Best Practices of the institution (*)

• Introduction of complete automation of all operations of the college management system.

•	Improving moral and college campus.	academic	status	of the	nearby	schools	that	are	located	around	our

	An awareness programmes for (i) controlling pollution (ii) removal of plastics.
8.	Planting saplings
7.5 Whether	er environmental audit was conducted? Yes V No
.6 Any oth	er relevant information the institution wishes to add. (for example SWOT Analys
	A result of 94% has been achieved.
2	. Education combined with spiritual thoughts is given.
Plans of in	stitution for next year
To achieve	100 percent result in all courses by conducting extra classes for needed students.
o conduct i	more number of seminars, workshops and conferences. nore soft skills programmes to improve the overall performance of the students.

Date	Day Order	DAY	Working Days	Remarks
16-06-17	1	Fri	1	Introduction Class
17-06-17	-	SAT	-	Holiday
18-06-17	-	SUN	-	Sunday
19-06-17	2	MON	2	
20-06-17	3	TUE	3	
21-06-17	4	WED	4	
22-06-17	5	THURS	5	Manika vasakar Kurupoojai
23-06-17	6	FRI	6	1st year students opening day
24-06-17	-	SAT	7	Manavar mandra thodakka vizha
25-06-17	-	SUN	-	Sunday
26-06-17	-	MON	-	Ramzon
27-06-17	1	TUE	8	
28-06-17	2	WED	9	Magam
29-06-17	3	THURS	10	
30-06-17	4	FRI	11	
01-07-17	-	SAT	-	Holiday I DAY ORDER
02-07-17	-	SUN	-	Sunday
03-07-17	5	MON	12	
04-07-17	6	TUE	13	
05-07-17	1	WED	14	
06-07-17	2	THURS	15	
07-07-17	3	FRI	16	
08-07-17	-	SAT	17	Occational class II DAY ORDER
09-07-17	-	SUN	-	Sunday
10-07-17	4	MON	18	
11-07-17	5	TUE	19	
12-07-17	6	WED	20	
13-07-17	1	THURS	21	
14-07-17	2	FRI	22	
15-07-17	-	SAT	-	Holiday
16-07-17	-	SUN	-	Sunday
17-07-17	3	MON	23	
18-07-17	4	TUE	24	
19-07-17	5	WED	25	
20-07-17	6	THURS	26	
21-07-17	1	FRI	27	
22-07-17	-	SAT	28	III DAY Computer science mandram opening day
23-07-17	-	SUN	-	Sunday
24-07-17	2	MON	29	

25-07-17	3	TUE	30	Magam
26-07-17		WED	31	-
27-07-17		THURS	32	
28-07-17		FRI	33	
29-07-17	-	SAT	34	IV DAY Commerce mandram opening day
30-07-17	-	SUN	-	Sunday
31-07-17	4	MON	35	Sundarar kurupoojai
01-08-17	5	TUE	36	
02-08-17	6	WED	37	
03-08-17	-	THURS		Aadi perukku
04-08-17	1	FRI	38	
05-08-17	-	SAT	-	Holiday
06-08-17	-	SUN	-	Sunday
07-08-17	2	MON	39	
08-08-17	3	TUE	40	
09-08-17	4	WED	41	
10-08-17	5	THURS	42	
11-08-17	6	FRI	43	
12-08-17	-	SAT	-	Mandram Thuvakka vizha
13-08-17	-	SUN	-	Sunday
14-08-17	-	MON	-	Krishna jayanthi
15-08-17	-	TUE	-	Independence Day
16-08-17	1	WED	44	
17-08-17	2	THURS	45	
18-08-17	3	FRI	46	
19-08-17	-	SAT	47	Special class
20-08-17	-	SUN	-	Sunday
21-08-17	4	MON	48	
22-08-17	5	TUE	49	Magam
23-08-17	6	WED	50	
24-08-17	1	THURS	51	
25-08-17	-	FRI	-	Vinayakar Chathurthi
26-08-17	-	SAT	-	Holiday
27-08-17	-	SUN	-	Sunday
28-08-17	2	MON	52	
29-08-17	3	TUE	53	
30-08-17	4	WED	54	
31-08-17	5	THURS	55	
01-09-17	6	FRI	56	
02-09-17	-	SAT	-	Holiday / Bakrid
03-09-17	-	SUN	-	Sunday

03-09-17	-	SUN	-	Sunday
04-09-17	1	MON	57	
05-09-17	2	TUE	58	
06-09-17	3	WED	59	
07-09-17	4	THURS	60	
08-09-17	5	FRI	61	
09-09-17	-	SAT	62	Special class
10-09-17	-	SUN	-	Sunday
11-09-17	6	MON	63	
12-09-17	-	TUE	64	
13-09-17	-	WED	65	
14-09-17	-	THURS	66	
15-09-17	1	FRI	67	
16-09-17	-	SAT	-	Holiday
17-09-17	-	SUN	-	Sunday
18-09-17	2	MON	68	Magam/ Naan mangala vizha
19-09-17	-	TUE	-	Purattasi Amavasai
20-09-17	3	WED	69	
21-09-17	4	THURS	70	
22-09-17	5	FRI	71	
23-09-17	-	SAT	72	Makalir karutharangam
24-09-17	-	SUN	-	Sunday
25-09-17	6	MON	73	
26-09-17	1	TUE	74	
27-09-17	2	WED	75	
28-09-17	-	THURS	76	Pothu vazhipadu
29-09-17	-	FRI	-	Autha Pooja
30-09-17	-	SAT	-	Vijaya Dasami

01-10-17	-	SUN	-	Sunday \ Muharram
02-10-17	-	MON	-	Ganthi Jayanthi
03-10-17	3	TUE	77	
04-10-17	4	WED	78	
05-10-17	5	THURS	79	
06-10-17	6	FRI	80	
07-10-17	-	SAT	-	Holiday
08-10-17	-	SUN	-	Sunday
09-10-17	1	MON	81	
10-10-17	2	TUE	82	
11-10-17	3	WED	83	
12-10-17	4	THURS	84	
13-10-17	5	FRI	85	
14-10-17	-	SAT	86	
15-10-17	-	SUN	-	Sunday
16-10-17	6	MON	87	
17-10-17	-	TUE	88	
18-10-17	-	WED	89	Deepavali
19-10-17	-	THURS	90	
20-10-17	-	FRI	91	
21-10-17	-	SAT	-	Holiday

22-10-17	-	SUN	-	Sunday
23-10-17	-	MON	92	
24-10-17	-	TUE	93	
25-10-17	-	WED	94	
26-10-17	-	THURS	95	
27-10-17	-	FRI	96	
28-10-17	-	SAT	97	PTA
29-10-17	-	SUN	-	Sunday
30-10-17	-	MON	98	Hall ticket issue
31-10-17	-	TUE	99	

4.12.17	I	MON	1	Introduction Class
5.12.17	Ш	TUE	2	
6.12.17	Ш	WED	3	
7.12.17	IV	THURS	4	
8.12.17	V	FRI	5	
9.12.17		SAT		HOLIDAY
10.12.17		SUN		SUNDAY
11.12.17	VI	MON	6	
12.12.17	ı	TUE	7	
13.12.17	Η	WED	8	
14.12.17	Ш	THURS	9	
15.12.17	IV	FRI	10	
16.12.17	V	SAT	11	
17.12.17		SUN		SUNDAY
18.12.17	VI	MON	12	
19.12.17		TUE	13	
20.12.17	Η	WED	14	
21.12.17	Ξ	THURS	15	
22.12.17	IV	FRI	16	
23.12.17	V	SAT	17	
24.12.17		SUN		SUNDAY
25.12.17		MON		Chrismas
26.12.17	VI	TUE	18	
27.121.7	I	WED	19	
28.12.17	Η	THURS	20	
29.12.17	Ш	FRI	21	
30.12.17	IV	SAT	22	
31.12.17		SUN		SUNDAY

				ஆங்கில புத்தாண்டு
1.1.18		MON		ஆங்கில் புத்தாண்டு
2.1.18	V	TUE	23	
3.1.18	VI	WED	24	
4.1.18	ı	THURS	25	
5.1.18	Ш	FRI	26	
6.1.18		SAT	27	
7.1.18		SUN		SUNDAY
8.1.18		MON	28	
9.1.18		TUE	29	
10.1.18		WED	30	0 0
11.1.18	Ш	THURS	31	திருவாதிரை
12.1.18	IV	FRI	32	
13.1.18		SAT		போகி பண்டிகை
14.1.18		SUN		SUNDAY//தைபொங்கள்
15.1.18		MON		திருவள்ளூவர் தினம்
16.1.18		TUE		உழவர் தினம்
17.1.18	V	WED	33	
18.1.18	VI	THURS	34	
19.1.18	I	FRI	35	
20.1.18	Ш	SAT	36	
21.1.18		SUN		SUNDAY
22.1.18	III	MON	37	
23.1.18	IV	TUE	38	
24.1.18	V	WED	39	
25.1.18	VI	THURS	40	

26.1.18		FRI		குடியரசு தினம்
27.1.18		SAT		HOLIDAY
28.1.18		SUN		SUNDAY
29.1.18	ı	MON	41	
30.1.18	Ш	TUE	42	
31.1.18	Ш	WED	43	THAIPUSAM
1.2.18	IV	THURS	44	
2.2.18	V	FRI	45	
3.2.18		SAT		HOLIDAY
4.2.18		SUN		SUNDAY
5.2.18	VI	MON	46	
6.2.18	ı	TUE	47	
7.2.18	II	WED	48	
8.2.18	Ш	THURS	49	
9.2.18	IV	FRI	50	
10.2.18	V	SAT	51	
11.2.18		SUN		SUNDAY
12.2.18	VI	MON	52	
13.2.18	I	TUE	53	

14.2.18	Ш	WED	54	
15.2.18	III	THURS	55	
16.2.18	IV	FRI	56	
17.2.18		SAT	57	
18.2.18		SUN		SUNDAY
19.2.18		MON	58	
20.2.18		TUE	59	
21.2.18		WED	60	
22.2.18	V	THURS	61	
23.2.18	VI	FRI	62	
24.2.18	- 1	SAT	63	
25.2.18		SUN		SUNDAY
26.2.18	II	MON	64	
27.2.18		TUE		aided annual day
28.2.18		WED		sf annual day
1.3.18		THURS		மாசி மகம்
2.2.18	Ш	FRI	65	
3.3.18		SAT		HOLIDAY
4.3.18		SUN		SUNDAY

5.3.18	IV	MON	66	
6.3.18	V	TUE	67	
7.3.18	VI	WED	68	
8.3.18	I	THURS	69	
9.3.18	II	FRI	70	
10.3.18	Ш	SAT	71	
11.3.18		SUN		SUNDAY
12.3.18	IV	MON	72	
13.3.18	V	TUE	73	
14.3.18	VI	WED	74	
15.3.18	ı	THURS	75	
16.3.18	Ш	FRI	76	
17.3.18	Ш	SAT	77	
18.3.18		SUN		SUNDAY
19.3.18	IV	MON	78	
20.3.18	V	TUE	79	
21.3.18		WED	80	
22.3.18		THURS	81	
23.3.18		FRI	82	
24.3.18		SAT	83	
25.3.18		SUN		SUNDAY
26.3.18		MON	84	
27.3.18		TUE	85	
28.3.18		WED	86	
29.3.18		THURS		தெலுங்கு வருட பிறப்பு
30.3.18		FRI		GOOD Friday
31.3.18		SAT	87	

ANNEXURE - II

Best Practices I

Distributing of dresses to the village (adopted village called KALKOTHIPATHI) people on the occation of our Senior mutt His Holiness Shri Santhalinga Ramasamy Adihal's birthday (17-09-2017).

Name of the Principal : Dr.Marudhasala Adihal

Name of the Institution : Thavathiru Santhalinga Adigalar Arts, Science and Tamil College

City : Coimbatore

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